



Sangguniang Panlalawigan

BATAAN CAPITOL, BALANGA CITY



EXCERPT FROM THE MINUTES OF THE 7TH REGULAR SESSION OF THE SANGGUNIANG PANLALAWIGAN OF BATAAN ON AUGUST 18, 2025 HELD AT THE SESSION HALL, THE BUNKER @ THE CAPITOL COMPOUND, TENEJERO, BALANGA CITY, BATAAN 2100

PRESENT:

Hon. Ma. Cristina M. Garcia, Vice Governor and Presiding Officer

FIRST DISTRICT:

Hon. Jomar L. Gaza J.D., Board Member
Hon. Mylene A. Serrano, Board Member
Hon. Godofredo B. Galicia, Jr., M.D., Board Member

SECOND DISTRICT:

Hon. Maria Margarita R. Roque, Board Member
Hon. Noel Joseph L. Valdecañas, Board Member
Hon. Victor A. Baluyot, Jr., Board Member

THIRD DISTRICT:

Hon. Romano L. Del Rosario, MPA, Board Member
Hon. Angelito M. Sunga, Board Member
Hon. Jorge S. Estanislao, M.D., Board Member
Hon. Roman Harold R. Espeleta, OP, Board Member

Hon. Jovy Z. Banzon, Board Member (PCL President)
Hon. Romeo A. Austria, Board Member (FABC President)
Hon. Lovely Joy A. Poblete, Board Member (SKF President)
Hon. Feliciano G. Magay, Jr., Board Member (IPMR)

ABSENT:

None

PROVINCIAL ORDINANCE NO. 18 Series of 2025

AN ORDINANCE INSTITUTING THE "BATAAN INCLUSIVE DEVELOPMENT AWARD (BIDA-SENIOR CITIZENS) AND (BIDA-PWD)" TO RECOGNIZE BUSINESS ESTABLISHMENTS AND GOVERNMENT OFFICES THAT PROMOTE THE EMPLOYMENT OF SENIOR CITIZENS AND PERSONS WITH DISABILITIES (PWDs).

AUTHORED BY:

HON. MA. CRISTINA M. GARCIA

SPONSORED BY:

HON. VICTOR A. BALUYOT, JR.

WHEREAS, the Provincial Government of Bataan (PGB) recognizes the vital role of inclusive employment in promoting dignity, economic self-sufficiency, and equal opportunity for all citizens, especially Senior Citizens and Persons with Disabilities (PWDs);

JOSE ENRIQUE S. GARCIA III
Provincial Governor

"EXCELLENT PUBLIC SERVICE TOWARDS A BETTER QUALITY OF LIFE FOR ALL"

WHEREAS, Section 5 of Republic Act No. 10524 mandates government agencies and offices to reserve at least one percent (1%) of all positions for PWDs, and encourages private corporations with more than one hundred (100) employees to likewise reserve at least one percent (1%) of all positions for PWDs;

WHEREAS, Republic Act No. 9994 (Expanded Senior Citizens Act of 2010) encourages the productive engagement and integration of Senior Citizens in the workforce, in accordance with their capabilities;

WHEREAS, Provincial Ordinance No. 01, Series of 2023, of the Province of Bataan promotes the integration of Senior Citizens and PWDs into the local workforce and provides for the formal recognition and incentives of private business establishments and government agencies that fully comply with the provisions of this ordinance and other related laws;

WHEREAS, recognizing business establishments and government offices that actively uphold inclusive hiring practices fosters greater awareness, promotes the adoption of best practices, and strengthens community support for inclusive and sustainable development;

NOW, THEREFORE, be it ordained as it is hereby ordained by the Sangguniang Panlalawigan of the Province of Bataan, in session assembled, that:

SECTION 1. SHORT TITLE. - This Ordinance shall be known as the "BIDA-SENIOR CITIZENS AND BIDA-PWD Ordinance of Bataan."

SECTION 2. DECLARATION OF POLICY. - It is hereby declared the policy of the PGB to promote inclusive employment practices by recognizing and rewarding institutions that provide equitable opportunities to Senior Citizens and PWDs, in alignment with national laws, local ordinances, and human rights standards.

SECTION 3. OBJECTIVES. - This Ordinance aims to:

- a. Recognize outstanding employers that demonstrate leadership in inclusive hiring of Senior Citizens and PWDs;
- b. Promote awareness of the economic and social value of workplace inclusion;
- c. Encourage replication of best practices across the public and private sectors;
- d. Support compliance with national legislation on Senior Citizen and PWD employment.

SECTION 4. COVERAGE. - This Ordinance shall apply to all business establishments, local government units (LGUs), government-owned or -controlled corporations (GOCCs), and national government agencies operating within the territorial jurisdiction of the Province of Bataan that employ Senior Citizens and/or PWDs.

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JOSE ENRIQUE S. GARCIA III
Provincial Governor *rf*

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SECTION 5. DESCRIPTION OF THE AWARD. - The "BIDA-SENIOR CITIZENS AND BIDA-PWD Award" shall be conferred annually during a provincial celebration aligned with any of the following:

- a. National Disability Rights Week (3rd week of July);
- b. Elderly Filipino Week (1st week of October); or
- c. As determined appropriate by the PGB.

Awards may include:

- a. Plaque or certificate of recognition;
- b. Public acknowledgment through provincial communication platforms and media partners;
- c. Access to technical assistance or training programs of the PGB; and
- d. Incentives and privileges as may be authorized under local ordinances or existing national laws, subject to the availability of funds.

SECTION 6. CRITERIA FOR SELECTION. - Nominees shall be evaluated based on the following criteria:

- a. Inclusion – Number and proportion of employed Senior Citizens and PWDs relative to total workforce;
- b. Sustainability – Nature, security, and duration of employment (regular, contract, part-time);
- c. Accessibility – Compliance with accessibility laws (BP 344, RA 7277) and provision of reasonable accommodations;
- d. Support Systems – Availability of health benefits, welfare programs, training, or capacity-building for Senior Citizens and PWD employees; and
- e. Advocacy – Initiatives or programs promoting inclusive workplace culture and public awareness.

SECTION 7. CREATION OF INCLUSIVE EMPLOYER AWARDS COMMITTEE.

- There is hereby created the Inclusive Employer Awards Committee, which shall oversee the implementation of this Ordinance. The Committee shall be composed of the following:

Chairperson:	Provincial Governor
Members:	Vice Governor
	Committee on Senior Citizens and Persons with Disabilities (PWDs) Chairperson
	Provincial Social Welfare and Development Officer
	Provincial Public Employment Service Manager
	Persons with Disabilities Affairs Officer for BIDA-PWD Award
	Office of Senior Citizens Association for BIDA-SENIOR CITIZENS Award

JOSE ENRIQUE S. GARCIA III
Provincial Governor

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	President of League of Office of Senior Citizens Affairs (OSCA) Head and/or Provincial Federation of Senior Citizens
	Provincial Council of Disability Affairs (PCDA) Representative

The Committee shall be responsible for:

- a. Setting timelines, evaluation processes, and award categories;
- b. Coordinating with relevant agencies and stakeholders for nomination, validation, and selection;
- c. Recommending appropriate awards and incentives for qualified recipients; and
- d. Ensuring that the selection process is transparent, fair, and inclusive.

SECTION 8. FUNDING. - The funds necessary for the implementation of this Ordinance shall be sourced from the budget of the Office of the Provincial Public Employment Service Manager.

SECTION 9. MONITORING AND EVALUATION. - The Committee shall submit an annual report to the Sangguniang Panlalawigan on the implementation of this Ordinance, including the list of awardees and policy recommendations.

SECTION 10. SEPARABILITY CLAUSE. - If any provision of this Ordinance is declared invalid or unconstitutional, the remaining provisions not affected shall continue in full force and effect.

SECTION 11. REPEALING CLAUSE. - All ordinances, resolutions, or parts thereof which are inconsistent with this Ordinance are hereby repealed or amended accordingly.

SECTION 12. EFFECTIVITY. - This Ordinance shall take effect after compliance with the relevant provisions of the Local Government Code of 1991.

UNANIMOUSLY ENACTED this 18th day of August 2025.

I HEREBY CERTIFY to the enactment of the foregoing ordinance.


 ATTY. MARK LORENZ C. QUEZON
 Secretary to the Sangguniang Panlalawigan

ENACTED:


 JOMAR L. GAZA J.D.
 Board Member


 MARIA MARGARITA R. ROQUE
 Board Member


 JOSE ENRIQUE S. GARCIA III
 Provincial Governor









MYLENE A. SERRANO
Board Member


NOEL JOSEPH L. VALDECAÑAS
Board Member


GODOFREDO B. GALICIA, JR., M.D.
Board Member


VICTOR A. BALUYOT, JR.
Board Member



ROMANO L. DEL ROSARIO, MPA
Board Member


JORGE S. ESTANISLAO, M.D.
Board Member


ANGELITO M. SUNGA
Board Member


ROMAN HAROLD R. ESPELETA, OP
Board Member


JOVY Z. BANZON
Board Member
(PCL President)


ROMEO A. AUSTRIA
Board Member
(FABC President)



LOVELY JOY A. POBLETE
Board Member
(SKF President)


FELICIANO G. MAGAY, JR.
Board Member
(IPMR)

ATTESTED:


MA. CRISTINA M. GARCIA
Vice Governor & Presiding Officer

APPROVED:


JOSE ENRIQUE S. GARCIA III
Provincial Governor
Date: 9.01.2025





